



DeWitt County Employment Application

DeWitt County Treasurer
307 N. Gonzales Street
Cuero, Texas 77954

(361) 275-0894
Fax (361) 275-0898
DeWitt County Website:
www.co.dewitt.tx.us

An Equal Opportunity Employer

It is the policy of DeWitt County not to discriminate in employment on the basis of race, religion, color, age, national origin, sex, marital status, veteran status or disability. To request a reasonable accommodation or other assistance, contact the County Treasurer at (361) 275-0894 or mail your request to the address above.

Name _____ Date _____
 (Last) (First) (Middle)

Address _____
 (Street) (City) (State) (Zip)

Telephone _____
 (Personal) (Alternate)

Position Applied For _____ Department _____

Are you willing to work: Full-time Part-time Temporary Shift work

May we contact your present employer: Yes No

PREVIOUS EMPLOYMENT: List all employment (including military service) for at least the past 10 years. Begin with your present position and work back. Provide complete answers. The "Reason for Leaving" and "Salary" fields must be completed. **Please do not write "SEE RESUME". Attach additional sheets and/or your resume to provide sufficient qualifying experience information.** Account for all periods of time in the previous 10 years, even if unemployed. Applications with gaps in time will be rejected. An application providing unrequested information may be rejected.

From _____ To _____ Job Title _____ Salary _____ Employer _____
 Supervisor _____ Phone No. _____ Employer Address _____
 Reason for Leaving/Wanting to Leave _____
 Description of Work _____

From _____ To _____ Job Title _____ Salary _____ Employer _____
 Supervisor _____ Phone No. _____ Employer Address _____
 Reason for Leaving/Wanting to Leave _____
 Description of Work _____

From _____ To _____ Job Title _____ Salary _____ Employer _____
 Supervisor _____ Phone No. _____ Employer Address _____
 Reason for Leaving/Wanting to Leave _____
 Description of Work _____

From _____ To _____ Job Title _____ Salary _____ Employer _____
 Supervisor _____ Phone No. _____ Employer Address _____
 Reason for Leaving/Wanting to Leave _____
 Description of Work _____

Please explain all unemployment gaps: _____

EDUCATION:

Did you graduate from high school? Yes No If no, last grade completed _____ GED obtained? Yes No

College-University-Trade Business-Correspondence School Name Location	No. Of Years	Major Area Of Study	Semester Hours	Degrees Granted

(Applicants may be required to provide copies of transcripts and/or diplomas/certificates.)

MILITARY SERVICE:

Branch of Service _____ List any relevant job-related skills acquired during military service (you may be required to provide a copy of form DD214). _____

PERSONAL DATA:

Please list any other names you have used in connection with employment/education: _____

Have you previously worked for DeWitt County? Yes No If so, when? _____
Department _____ Position _____ Supervisor _____

Are you authorized to work in the U.S.A.? Yes No (Proof of citizenship or immigration status will be required upon employment)

Can you perform the essential/marginal functions of the job for which you are applying with or without a reasonable accommodation?
 Yes No

Have you ever been convicted of a crime? (Exclude convictions that have been sealed, expunged or legally eradicated, and misdemeanor convictions for which probation was completed and the case was dismissed).
If YES, please use the space below to briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case. DeWitt County will not deny employment to any applicant solely because the person has been convicted of a crime. The County, however, may consider the nature, date and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied. Yes No

If Yes, List ALL such offenses and state date, name of Court and disposition. (You may omit minor traffic violations for which you paid a fine of \$100 or less)

List all licenses/certifications/registrations you hold (such as Drivers, electrician, etc.)

Type _____ Number _____ Expiration Date _____
Type _____ Number _____ Expiration Date _____

Specify equipment or office machines you operate: _____

Are you related to any elected official or person in the employ of the County of DeWitt? Yes No
Name _____ Where Employed _____ Relationship _____

Give the names and addresses of three persons, other than relatives, who have knowledge of your character, experience or ability:

Name

Address

Occupation

Telephone

List any additional experience and training you have had which in your opinion would qualify you for the position you seek:

(Example: apprenticeships, technical skills, foreign languages spoken/written, etc.)

Where applicable, would you be willing to accept compensatory time in lieu of overtime pay? Yes No

IMPORTANT

It is the responsibility of the applicant to read the following before signing:

APPLICANTS STATEMENT AND AGREEMENT

I certify that the answers given herein are true and complete. I understand that any falsification or willful omission made in my application, resume or interview(s) shall be sufficient cause for dismissal or refusal of employment, whenever discovered. I hereby authorize each former employer, whether given as a reference or not, to answer any questions and furnish any information sought by the County concerning any qualifications for employment. I understand that such investigation may include criminal history records check. I authorize investigation of all statements contained in this application for employment, and I release DeWitt County, its management and appointed and elected officials, and all third parties supplying information to the County from any and all liability, including liability caused by negligence, arising from reference and background checks conducted by or on behalf of the employer about me. Upon my termination, I authorize release of reference information regarding my employment and work record and release DeWitt County from any and all liability resulting from the release of such information. I also understand that this application is subject to the Open Records Act and may be released as a public document.

I understand that my employment is at the discretion of the Commissioners' Court or elected or appointed Department Head concerned, and that DeWitt County is an employment-at-will employer, which means that I may resign at any time and the County may terminate my employment at any time for any or no reason.

I understand that my employment is contingent upon successful completion of a conditional post-employment offer fitness for duty examination which will include a drug screen. This examination will be conducted by health care providers of the County's selection. I certify that I will fully and truthfully answer any questions asked by the health care providers or staff. I also, understand that, once employed, refusal to submit to such exams or a positive result on a drug/alcohol screen will be grounds for disciplinary action, which may include termination. If injured during the course of employment, I will promptly report such injury to my supervisor or department head. If medical treatment is necessary or requested, I will submit to treatment or examination by health care providers of the County's selection.

I understand that some departments of the County have an Employee Handbook or policies which describe additional obligations, terms and conditions of employment. I agree to promptly familiarize myself with the terms of such documents and abide thereby, if applicable. I understand and agree that all benefits, programs, rules and policies of the County are subject to exceptions or change at any time, as decided by the County.

I certify that I have carefully read each provision of this application for employment and that I have been given an opportunity to ask questions concerning any provision which I do not fully understand. I understand the acceptance of this application by the employer neither expresses nor implies I will be offered employment. **This application must be signed.**

Signature _____

Date _____

Please indicate your experience/skills/abilities in the following areas:

Typing Speed:	Skills:	Clerical Experience:	No. of Years
<input type="checkbox"/> Below 40 wpm	<input type="checkbox"/> 10-key by touch	<input type="checkbox"/> Receptionist	_____
<input type="checkbox"/> 40-49 wpm	<input type="checkbox"/> Excel	<input type="checkbox"/> Data Entry	_____
<input type="checkbox"/> 50-59 wpm	<input type="checkbox"/> Word	<input type="checkbox"/> Bookkeeping	_____
<input type="checkbox"/> 60-69 wpm	<input type="checkbox"/> Word Perfect	<input type="checkbox"/> Filing	_____
<input type="checkbox"/> Above 70 wpm	<input type="checkbox"/> Quattro Pro	<input type="checkbox"/> Purchasing	_____
	<input type="checkbox"/> PowerPoint	<input type="checkbox"/> Secretarial	_____
	<input type="checkbox"/> Other word processing _____	<input type="checkbox"/> Records Management	_____
	<input type="checkbox"/> Other software _____	<input type="checkbox"/> Cashier (electronic)	_____
	<input type="checkbox"/> AS/400 Mainframe _____	<input type="checkbox"/> Other _____	_____
	<input type="checkbox"/> Shorthand – speed _____		_____
	<input type="checkbox"/> Court Reporting _____		_____
	<input type="checkbox"/> Other: _____		_____

LABOR/MAINTENANCE/SKILLED CRAFT/EQUIPMENT OPERATION

Please indicate your experience/skills/abilities in the following areas:

Skill Areas:	No. of Years Exp.	Equipment Operated:	No. of years Exp.
<input type="checkbox"/> Concrete finishing	_____	<input type="checkbox"/> Water truck	_____
<input type="checkbox"/> Welding	_____	<input type="checkbox"/> Chip Spreader	_____
<input type="checkbox"/> Asphalt work	_____	<input type="checkbox"/> Backhoe	_____
<input type="checkbox"/> Surveying	_____	<input type="checkbox"/> Front End Loader	_____
<input type="checkbox"/> Setting grades	_____	<input type="checkbox"/> Bulldozer	_____
<input type="checkbox"/> Flagging	_____	<input type="checkbox"/> Trackhoe	_____
<input type="checkbox"/> Plumbing	_____	<input type="checkbox"/> Tractor Trailer	_____
<input type="checkbox"/> Painting	_____	<input type="checkbox"/> Tractor with mower	_____
<input type="checkbox"/> Carpentry	_____	<input type="checkbox"/> Hydraulic excavator	_____
<input type="checkbox"/> Electrical	_____	<input type="checkbox"/> Motor grader	_____
<input type="checkbox"/> HVAC	_____	<input type="checkbox"/> Dump truck	_____
<input type="checkbox"/> Auto mechanic	_____	<input type="checkbox"/> Winch truck	_____
<input type="checkbox"/> Heavy equip. mechanic	_____	<input type="checkbox"/> Roller-packer	_____
<input type="checkbox"/> Sign maintenance	_____	<input type="checkbox"/> Pneumatic roller	_____
<input type="checkbox"/> Groundskeeping/landscaping	_____	<input type="checkbox"/> Other _____	_____
<input type="checkbox"/> Road maintenance/construction	_____		_____
<input type="checkbox"/> Other	_____		_____
	_____		_____
	_____		_____

DeWitt County is an Equal Opportunity Employer. We request that you provide the following information which is used to study recruitment and employment patterns and to provide statistical data to federal compliance agencies. This information will be kept separate from your application and kept confidential and will in no way be used in consideration of your application for employment. **Completion of this portion of the form is voluntary.** Failure to provide this information will not jeopardize your opportunity for employment with DeWitt County.

Check the most appropriate blank:

- | | |
|---------------------------------|---|
| <input type="checkbox"/> Male | <input type="checkbox"/> White (not Hispanic or Latino) |
| <input type="checkbox"/> Female | <input type="checkbox"/> American Indian or Alaska Native (not Hispanic or Latino) |
| | <input type="checkbox"/> Black or African American (not Hispanic or Latino) |
| | <input type="checkbox"/> Asian (not Hispanic or Latino) |
| | <input type="checkbox"/> Hispanic or Latino |
| | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) |
| | <input type="checkbox"/> Two or More Races (not Hispanic or Latino) |
| | <input type="checkbox"/> "Other" |

If "Other", please specify: _____

What led you to apply with the County:

- | | |
|--|--|
| <input type="checkbox"/> Stopped in to check on available jobs | <input type="checkbox"/> Texas Work Force Commission |
| <input type="checkbox"/> Referred by a County employee | <input type="checkbox"/> Newspaper or magazine advertisement |
| <input type="checkbox"/> Other (please list) _____ | |